



News Room

RHB Strengthens Its Preferred Employer Status In Malaysia

Kuala Lumpur, 3 January 2013 - The RHB Banking Group (RHB) continues to establish itself as an employer of choice in the country and a preferred employer amongst Malaysian Financial Institutions with RHB Bank being voted as one of the top 20 Most Preferred Employers in Malaysia.

The vote was cast by over 14,000 talents who attended the 2012 GRADUAN ASPIRE Career and Talent Networking Fair on 29 & 30 June 2012. From this vote, RHB Bank was ranked #19 out of 50 organisations based in Malaysia.

This rating follows yet another significant achievement obtained by the Bank. In November 2012, RHB Bank was ranked #35 in Malaysia's 100 Leading Graduate Employers through Trendence Research. This represents a marked improvement in ranking in a span of three years (In 2009, RHB Bank was placed in the 178th position). The Bank also won the silver category in the Employer of Choice award by the Malaysian Institute of Human Resources (MIHRM).

"These rankings and awards prove that the talent management programmes that we have put in place within the Group are reaping desired results. As one of the largest financial services group in Malaysia, we are very much focused on promoting a high performance work culture where our talents are continuously developed and nurtured," commented Mr Kellee Kam, Group Managing Director, RHB Capital Berhad.

He further stressed that as a future-oriented organisation, the Group's talent management programmes have always placed great importance on attracting and retaining young minds and highly qualified employees. This is in line with its aim to develop its pool of talents and successors that will ensure sustainability of the business even as it seeks to be a leading Multinational Financial Services Group.

RHB currently has in place two talent management programmes i.e the Management Associate Programme (MAP) and the Graduate Associate Programme (GA).

Since it was first introduced in 2008, these programmes have recruited over 350 talents. Comprising classroom and on-the-job training, both these programmes aim to equip fresh graduates with the relevant skills and knowledge of the various business and functional units across the RHB Banking Group.

The GA in particular, an initiative launched in 2011, is designed to develop specialists in specific functions as required by the Bank's business' needs. These businesses include Business Banking, Compliance, Audit & Risk, Treasury, Islamic Banking and Corporate & Investment Banking.

"As RHB Bank celebrates its 100th Anniversary this year, we will continue to invest in our human resources, as we have done over the last century. The Group is committed to nurture young and future leaders who can contribute not only to the business but also to our nation and its community," concluded Mr Kellee Kam.

Issued by the Corporate Communications Division, RHB Capital Berhad. For more information, please call Lois Kam at 03-2333 8282.

About the RHB Banking Group

The RHB Banking Group is the fourth largest fully integrated financial services group in Malaysia. The Group's core businesses are streamlined into seven Strategic Business Groups ("SBGs"): Retail Banking, Business Banking, Group Transaction Banking, Corporate & Investment Banking, Islamic Banking, Global Financial Banking and Group Treasury. These businesses are offered through its main subsidiaries - RHB Bank Berhad, RHB Investment Bank Berhad, OSK Investment Bank Berhad, RHB Insurance Berhad and RHB Islamic Bank Berhad, while its asset management and unit trust businesses are undertaken by RHB Investment Management Berhad and OSK-UOB Investment Management Berhad. RHB's Global Financial Banking Division includes commercial banking operations in Singapore, Thailand and Brunei. The Group also has a non-ringgit based offshore funding operations in Labuan as well as a representative office in Vietnam. It is RHB Banking Group's aspiration to deliver superior customer experience and shareholder value; and to be recognised as a leading multinational financial services group.